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posted on October 29, 2018 1.0 1.0 Worst Experience. False promises. Internal politics and fake internal promotion. Management is the worst of a party and drink copper. I was the victim of false promises from management. Teammates are cunning and do not want the perfect people to be promoted. I lost my career and goals at Navigant. Internal politics. Favorism. I was the victim of false promises from management. Anyone who greets and adjusts to management will soon be promoted over hard-working people. I lost my career at Navigant. No Travel/ Travel Within CityStrict TimingsMonday to Friday Page 2017 on 10 Aug 2017 2.0 2.0 Working here one can learn new technology. Tremendous work pressures Do not balance work life Anytime they can fire you A period of longgggggggggggggg announcement They will not accept your resignation after some vc requests they are simply a non-technical person, who can only give pressure to the strict TimingsMonday staff to the busy Friday, constant pressure. no work-life balance. A few really good project managers. (up to 1 or 2) Page 3posted on October 29, 2018 1.0 1.0 Worst experience. False promises. Internal politics and fake internal promotion. Management is the worst of a party and drink copper. I was the victim of false promises from management. Teammates are cunning and do not want the perfect people to be promoted. I lost my career and goals at Navigant. Internal politics. Favorism. I was the victim of false promises from management. Anyone who greets and adjusts to management will soon be promoted over hard-working people. I lost my career at Navigant. No Travel/Tourism In CityStrict TimingsMonday to Friday very high environmental tensions. There is not much work-life balance. Extremely difficult customers make the working environment stressful. Great colleague, but the manager is very out of touch. Was this review helpful? Below average compensation, lack of mobility and opportunities go up. Do yourself a favor and stay away. Was this review helpful? It all depends on who you get as managerM the number of teams that have a blast, it depends on the partner you get. I participated where they provided 0 value to the client. It's all pretend deliverables and regurgitating materials that have been produced by customers. The customer asks Guidehouse to leave. On the next engagement day, everyone worked 11 hours a day and I felt like a slave. Partner I had a very viscous managerWas this review useful? Everyone is out for themselves at this company. Most people do not have an expert on the topic of they're doing it. This is a machine built to stack up billables against their customers and will throw warm inexperienced bodies at a customer to get a bigger check. Was this review helpful? Great culture, people and fun work. Much more diverse than their competitors and they are proud of who they are. Great managerial staff and visibility to the CEOWas this review where to start a career in ComplianceGood where to start a career in compliance, learn a lot of expertise on topics from colleagues and managers, and while the learning curve can be steep it is a respectful place to be in the industry. Was this review helpful? Work: If you are looking to make a difference and make an impact this is a great place for you, because management will support your ideas and help promote your career development. They are all highly skilled professionals and understand the path to success. Comp: Fair to what you put in. If you help bring new opportunities, then you can get paid more. If you are so only working then you will probably get your base. Promotion: The company has a lot of customers and a lot of different opprotunities and will require a lot of skill sets. As a highly motivated professional, I always maintain my certificates and always look for ways to learn new technologies. People will be very open about introducing you to others/managers. So don't be shy! Culture: The best company I've worked for so far. Great place to explore different industries. Once you set up something great, these colleagues will be the ones who support you and your career in the long run. Communication: Excellent communication from management and CEO. The CEO sends messages every week/ every two weeks to everyone about current news, upcoming changes and/or extinguishing fires. Overall, leaders really care about people and will share/transparency as much as they are legally allowed. This is not something to be taken advantage of so you will always feel like you are part of the company. The salary may be higher (but that's how I feel everywhere I work) Is this review helpful? The company provides a safe and comfortable place to learn. The number of hours worked/balanced lives depends on the team and the project, with significant changes. Office culture is fun.varied experience based on this Project Reviewed useful? This job is very fast paced and requires a lot of learning at work. I'd recommend it, but you need to know what you're getting into before working here. Was this review helpful? Small shops don't have much brand recognition. Culture doesn't exist. Doesn't feel like a group environment. Working hours are easy and work is not challenging. Was this review helpful? I really haven't worked at the company long enough to say much. Everyone was welcome and there seemed to be a lot of interesting projects. Time will tell. Was this review helpful? We don't do much all day, just relax. I quit my job all the time, for fun And no one called me out. I have not learned anything since the beginning, which is the main reason I want to go out. Was this review helpful? GREAT COMPANY. Love working here. Great work life balance and great compensation. Working hours can get a bit long but otherwise, this great companyWas reviews this people but management does not focus on growth Your experience will vary greatly depending on the project and manger you interact with. In the health care team, there seems to be a lack of interest in developing talent. Many consultants become frustrated or fed up with a lack of resources and turn to better companies. You may be assigned more responsibilityIf there is no appropriate compensation, direction or resources. Is this review helpful?the environment is very friendly, colleagues are helpful, well managed, many hoursTho is this review helpful? This place is a mess. Cut throats, poor communication, benefits are constantly being cut thanks to our new private equity overloads. This place is a shadow over its PwC roots. Was this review helpful? Overall a great place to workGuidehouse offers great benefits and great flexibility. Through COVID, they were nothing but supported by all the staff. Since it is such a large company, it seems to have some unnecessary paperwork, but the purpose is good. Some of the better benefits are parental leave, part-time work, sick time. Was this review helpful? Up and ocming adviceUnfortunately my project is a very boring one. That being said, a lot of cool stuff happens at the company. The culture is great and I doubt this company will grow rapidly in a while to come. Was this review helpful? Great place to work. Staff are very supportive and have the opportunity to learn new skills. The collaboration environment is very good and there are many opportunities to make your mark. Working with experienced peopleNone - I have enjoyed working thereThone this review is helpful? The company is very good when I work there. The company has done a lot of events to bring different teams in the company together. The hardest part of the job is traveling unexpectedly and for hours. Was this review helpful? Big opportunities - need to innovate Lots of opportunities to learn - but the company itself needs to innovate to compete with other consulting firms. Please use your capital to build up its digital and technological capabilities. Was this review helpful? Great people, lacking leadershipT I met some of the greatest people I worked with during my time at Navigant. They emphasize a culture that embraces and respects each other's personal needs and work-life balance. Compensation is competitive with other offers that I receive - they appreciate advanced degree. There has been a lot of high-level leadership revenue and inist accuracy between sales oriented leadership and usage-oriented consulting. Along with recruitment, many subordinate employees are poorly employed and do not receive the experience they need to keep progressing. However, company leaders have this is not the fault of the consultants. Was this review helpful? Friendly environment, professional attitude Productivity and friendly workplace. Workplace culture is positive. Extreme. The hardest part of the job has achieved up to speed with the projects you have been assigned. I like my colleagues' comrades very much. Was this review helpful? All work is project-based so there are times when lulling and depending on management to bring new jobs. The workplace is very easy to go and people seem to enjoy every other company. Work culture, budget based on budget, practical benefitsWas consider this useful?If you want to work with jerks ... management does a poor management job. deadlines and deadlines are rarely known in advance. most managers do not know your name. Beware of colleagues - they are not your friends. Was this review helpful? I've been working at Navigant since the Boston office since 2014. Pros: Great teammates, good work-life balance, good learning opportunities Cons: the compensation package is not very competitive compared to other competitors in the industry This review is useful? The workplace is efficient and enjoyable with table ing tableOverall, it is a good and solid company. However, the assigned projects are very unusual. I feel that projects often go out to anyone close to you and for those who are left to earn projects despite their work performance. Flexible hours with low compensation flexibility positions. Exotic transfer projectTho useful?working day is typical 9-5 managers do not coordinate good work free lunch sometimes office happy hours the hardest part is getting sometimes work - it's a party or famine type of workTho this helpful comment? Lots of hours spent on mind-numbing projectsNo interest in work-life balance (in financial services and rated groups), high-revenue Plateau learning curves quickly, Skill development speed slows down sharply after a short time due to lack of hard work intellectual Training less than other consulting firms, the training offered does not apply to real-life work Politics plays a huge role in promotions Annual salary increase is menial even if the company / practice is doing terrible health care plan great The hardest part of the job : comes in every day - terrible work grinds more and more as time goes on The most interesting part of the job: nothing is interesting The worst: you stay longer, the more difficult it is to leave (lack of marketing skills development and valuable experience increases by anthoomic over time), absolutely no recognition for a well done work/extraordinary effort of short, non-meritocratic projects, no skill developmentC is this helpful assessment? Navigant offers a good diversity of customer commitment, although some may than what you'll experience at other companies. Was this review helpful? Useful?

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