

**ORDINANCE NO. 2023-10**

**AN ORDINANCE ESTABLISHING, REVISING, AND/OR INCREASNG THE SALARY SCHEDULES FOR AND RELATING TO THE CITY'S NONSTATUTORY OFFICERS AND EMPLOYEES; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, Section 10-3-818, *Utah Code Annotated* (1953, as amended) ("UCA"), requires that the compensation of statutory officers of the City be affixed as provided by ordinance, after public hearing thereon; and

**WHEREAS**, the above-cited State law may or may not require that the compensation of non-statutory full-time or part-time officers and employees of the City be subject to public hearing; and

**WHEREAS**, it is the desire that the City adopt salary schedules for its non-statutory officers and employees, to guide it in the setting of appropriate salaries in the hiring of such officers and employees, and in the subsequent adjustments of such salaries; and

**WHEREAS**, the City Council desires that its actions be (and be perceived as) transparent to the public, and is complying with the provisions of Section 10-3-318, UCA whether or not such is required; and

**WHEREAS**, it is the desire and determination of the City Council that its officers and employees should be fairly and appropriately compensated for the performance of their official duties for and on behalf of the City of LaVerkin; and

**WHEREAS**, after public hearing as required by law, the City Council, in 2017, by Ord. No. 2017-09 adopted an ordinance establishing, revising, and/or increasing the Salary Schedules for and relating to the City's Nonstatutory Officers and Employees; and

**WHEREAS**, said Salary Schedules did not address the position of Recreation and Events Director, inasmuch as the City had not yet established such a position; and

**WHEREAS**, the City Council now desires and is in the process of establishing or confirming the establishment of the position of Recreation and Events Director, and it is the desire of the City Council that the adopted Salary Schedules be revised and updated to include, reflect, and provide for the new director position; and

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**WHEREAS**, the City—after publication of the appropriate and timely (*i.e.*, seven days) notice in *The Spectrum*, a local newspaper of general circulation—held the public hearing required by Section 10-3-318, UCA, on the 5<sup>th</sup> day of July, 2023, and received and considered such public input as was provided at such hearing; and

**WHEREAS**, the City Council hereby declares it fair and appropriate—and in the best interests of the City and its residents—to revise and update the salary schedules provided herein for non-statutory officers and employees of the City, and to provide authority for future adjustments of such salaries within the parameters of the salary schedules so adopted and in accordance with the City's budgetary procedures and considerations.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF LaVERKIN, UTAH:**

**SECTION I: SALARY SCHEDULES.**

That the salary schedule (annual wages-- not including benefits, Christmas bonuses provided from time to time to City employees generally, or one-time special performance bonuses) adopted by Ord. 2017-09, and set forth in Subsection A of Section I, of Ord. 2017-09, as adopted, is hereby amended to hereafter include the position of Recreation and Events Director, with the following Salary Range:

Recreation and Events Director	\$30,000.00 – \$45,000.00 per year
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**SECTION II: NO CHANGE TO REMAINDER OF ORD. 2017-09.**

All other Sections and subsections of Ord. 2017-09 shall remain and continue unchanged and in full force and effect.

**SECTION III: REPEAL OF CONFLICTING PROVISIONS.**

All ordinances or resolutions, or parts or provisions thereof, in conflict with the provisions of this Ordinance, are hereby repealed to the extent that they conflict herewith.

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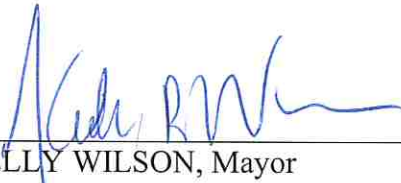
**SECTION IV: SEVERABILITY.**

The sections, paragraphs, sentences, clauses, and phrases of this Ordinance are severable. If any such section, paragraph, sentence, clause, or phrase shall be declared invalid or unconstitutional by the valid judgment or decree of a Court of competent jurisdiction, such invalidity or unconstitutionality shall not affect any of the remaining sections, paragraphs, sentences, clauses, or phrases of this Ordinance.

**SECTION V: EFFECTIVE DATE.**

In the opinion of the City Council of LaVerkin City, it is necessary for the preservation of the peace, welfare, health, and safety of the inhabitants of LaVerkin City that this Ordinance take effect as soon as possible. This Ordinance, therefore, shall take effect immediately upon its passage and first publication as provided by law.

**PASSED AND ADOPTED** by the City Council of LaVerkin City this 5 day of July, 2023.

  
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KELLY WILSON, Mayor

ATTEST:

  
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CHRISTY BALLARD, City Recorder