

		3340	1.03											
Pay Grade	Title			1	2	3	4	5	6	7	8	9	10	11
E1	EMT (single role)		1.1	\$47,222.13	\$48,638.80	\$50,097.96	\$51,600.90	\$53,148.93	\$54,743.39	\$56,385.70	\$58,077.27	\$59,819.58	\$61,614.17	\$63,462.60
	Day Shift (12 Hours)	2080		\$22.70	\$23.38	\$24.09	\$24.81	\$25.55	\$26.32	\$27.11	\$27.92	\$28.76	\$29.62	\$30.51
	24 Hour (<30 hours/wk)	2920		\$16.17	\$16.66	\$17.16	\$17.67	\$18.20	\$18.75	\$19.31	\$19.89	\$20.49	\$21.10	\$21.73
	* Full Time - 48/96			\$14.14	\$14.56	\$15.00	\$15.45	\$15.91	\$16.39	\$16.88	\$17.39	\$17.91	\$18.45	\$19.00
E2	AEMT (single role)		1.1	\$51,944.34	\$53,502.67	\$55,107.75	\$56,760.99	\$58,463.81	\$60,217.73	\$62,024.26	\$63,884.99	\$65,801.54	\$67,775.58	\$69,808.85
	Day Shift (12 Hours)			\$24.97	\$25.72	\$26.49	\$27.29	\$28.11	\$28.95	\$29.82	\$30.71	\$31.64	\$32.58	\$33.56
	24 Hour (<30 hours/wk)			\$17.79	\$18.32	\$18.87	\$19.44	\$20.02	\$20.62	\$21.24	\$21.88	\$22.53	\$23.21	\$23.91
	* Full Time - 48/96			\$15.55	\$16.02	\$16.50	\$16.99	\$17.50	\$18.03	\$18.57	\$19.13	\$19.70	\$20.29	\$20.90
E3	Paramedic (single role)		1.1	\$68,566.52	\$70,623.52	\$72,742.22	\$74,924.49	\$77,172.23	\$79,487.39	\$81,872.01	\$84,328.17	\$86,858.02	\$89,463.76	\$92,147.67
	Day Shift (12 Hours)			\$32.96	\$33.95	\$34.97	\$36.02	\$37.10	\$38.22	\$39.36	\$40.54	\$41.76	\$43.01	\$44.30
	24 Hour (<30 hours/wk)			\$23.48	\$24.19	\$24.91	\$25.66	\$26.43	\$27.22	\$28.04	\$28.88	\$29.75	\$30.64	\$31.56
	* Full Time - 48/96			\$20.53	\$21.14	\$21.78	\$22.43	\$23.11	\$23.80	\$24.51	\$25.25	\$26.01	\$26.79	\$27.59
E4	Paramedic - Critical Care(single role)		1.1	\$72,280.54	\$74,448.95	\$76,682.42	\$78,982.90	\$81,352.38	\$83,792.95	\$86,306.74	\$88,895.95	\$91,562.82	\$94,309.71	\$97,139.00
	Day Shift (12 Hours)			\$34.75	\$35.79	\$36.87	\$37.97	\$39.11	\$40.29	\$41.49	\$42.74	\$44.02	\$45.34	\$46.70
	24 Hour (<30 hours/wk)			\$24.75	\$25.50	\$26.26	\$27.05	\$27.86	\$28.70	\$29.56	\$30.44	\$31.36	\$32.30	\$33.27
	* Full Time - 48/96			\$21.64	\$22.29	\$22.96	\$23.65	\$24.36	\$25.09	\$25.84	\$26.62	\$27.41	\$28.24	\$29.08

11 Step / Grade Adjustments - 3% - 2025 COLA 3%

*Full-Time EMS annual wage includes an automatic built in 840 hrs of OT as full-time ems is not a part of the Firefighter FLSA exception
updated 1/28/2025

